

# IGNITE YOUR CULTURE

## I HAVE A DREAM Worksheet

I have a dream that in 5 years my organization will be.....

I have a dream that my office space is filled with....

# IGNITE YOUR CULTURE

I have a dream that my co-workers are.....

I have a dream that the work I'm doing is.....

# IGNITE YOUR CULTURE

What values/behaviours make your dream so special?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_
11. \_\_\_\_\_
12. \_\_\_\_\_

What are the top 3 values/behaviours that you need to start working on today?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

# IGNITE YOUR CULTURE

## Examples of Good and Bad Dreaming

### Good

I have a dream that my co-workers are friendly and fun. My colleagues are an extension of my family, they're my work family. We are a caring and supportive group.

We love to create new things. There's always a few people working on a white board or doing a group mind map. Collaboration is key.

There's lots of energy in my workplace and we take time to celebrate every time we win a new contract.(All positive terms)

### Bad

I have a dream that my colleagues don't gossip behind each other's back. I dream of people who share information and don't keep it to themselves. My co-workers are less about blame and more about accountability. They respect my workplace and leave me alone when I'm trying to work. (Here the focus is more on what you'd like to get rid of)

If you want to attract and drive the positive, then you must paint the positive pictures for your subconscious.